

Charity Policy

Policy & Principles

Mace takes its responsibilities to society seriously and we aim to contribute to worthy causes wherever and whenever we can and we encourage our staff to do the same.

Charity of the year

Annually, Mace employees are asked to nominate the charities they would like to support. Following the staff vote, Mace is proud that our 'Charity of the Year' for 2007 is Cancer Research UK. All of the major corporate charity events are undertaken to support this partner throughout the year.

Other charity support

The company will actively endeavour to support all staff with their fundraising efforts and targets.

Mace also has a dedicated budget to support individual staff fundraising targets. Staff may apply for support via our corporate intranet. Details of the criteria for support are available on Infomace.

Workplace giving

A company-wide Give As You Earn (GAYE) scheme is in operation and allows Mace staff to make monthly contributions to any registered UK charity of their choice through direct deduction from their salaries. The full amount of the contribution goes to the nominated charity because Mace pay the full administration charge for all donations.

EVS info to come from Alex Michael

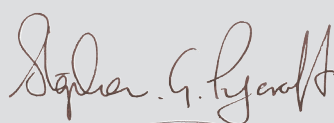
What we don't fund

Mace will not consider unregistered UK charities as part of its annual sponsorship programme. This is because charities registered with the Charity Commission work to a set of legal and regulatory standards and requirements which are monitored by the Commission and ensure donations made are used for appropriate purposes.

We aim to support charity work which has the greatest direct benefit for the cause it exists for, and it is our policy that we do not fund approaches from external parties that include:

- Support for political parties
- Promotion of specific ideas or views e.g. religious, political
- Expeditions, overseas trips or adventure experiences for individuals
- Support for, or personal appeals by or on behalf of, individuals

Approval



Stephen Pycroft, Chief Executive Officer July 2007